

**MINUTES of MEETING of APPEALS COMMITTEE held in the MEMBERS ROOM, KILMORY,  
LOCHGILPHEAD  
on THURSDAY, 18 DECEMBER 2008**

**Present:**

Councillor Daniel Kelly (Chair)

Councillor Mary Jean Devon  
Councillor Roderick McCuish

Councillor Neil Mackay  
Councillor Alex McNaughton

**Attending:**

Charles Reppke, Head of Democratic Services and Governance  
Donald MacVicar, Head of Planning and Performance  
Danny Longwill, Head of Strategic HR  
Jim McNally, Union Representative  
Appellant

The Committee resolved in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following items of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

**1. CONSIDER GRIEVANCE APPEAL 1**

There was submitted evidence on behalf of the Appellant and the Employer and detailed submission were made on behalf of both parties.

**Decision**

With respect to the grievance the grounds of the appeal had not been substantiated and the appeal be therefore not upheld.

**2. CONSIDER GRIEVANCE APPEAL 2**

There was submitted evidence on behalf of the Appellant and the Employer and detailed submission were made on behalf of both parties.

**Decision**

With respect to the grievance the grounds of the appeal had not been substantiated and the appeal be therefore not upheld.